

Global Carbon Initiatives (GCI) offers to all type and company size, services to calculate, reduce and offset their carbon footprint.

Ethics are fundamental for GCI's mission progress in supporting companies and/or organizations for GCI and all its partners.

As part of its policy of transparency and independence, and mindful of its analysis responsibilities regarding the carbon footprint of companies, GCI and all of its employees (directors, officers, employees, approved partners who are signatories to the Code) are committed to respecting the key principles of management, integrity, transparency and inclusion in all their activities, in particular the following ethical principles:

Independence

Global Climate Initiatives is independent of any economic, political, religious, non-governmental or sectarian organization. GCI employees and partners refuse to be pressured into compromising the quality and impartiality of their activities.

Professionalism

GCI relies on a fair and sustainable methodology, accredited by experts, scientists and competent authorities, and informs professionals of the criteria and calculation methods used.

These criteria are evolving, international and public. The sources of information are transparent, can be consulted and the results are recorded.

GCI is committed to provide tangible and neutral analysis, verified and verifiable. GCI's credibility is supported by the gathered expertise of different decision-making bodies as well as by the scientific recognition of the taken criteria.

Responsibility

GCI is committed, within the limits of its resources, to implement good practices in terms of social and environmental responsibility and transparency within its structure.

Privacy

GCI complies with the rules established by national and international financial authorities regarding the disclosure of confidential information in order to prevent its improper use.

All employees in direct or indirect possession of confidential information are bound by a duty of confidentiality.

Representation

GCI and its employees and partners shall not use the engagement with companies to obtain any form of financial or other benefits of a private or professional nature or to represent a client company outside of activities directly related to the engagement.

Conflicts of Interest

GCI is committed to disclosing any conflict of interest between personal and professional interests that may hinder the objectivity and quality of analysis. In such cases, all employees or partners undertake to inform the Chief Executive Officer or Chairman of the Supervisory Board of GCI as soon as possible.

The Supervisory Board may impose sanctions for breaches of this code of ethics.

All GCI employees and partners are provided with and sign a copy of this Code of Ethics.